VALUE-BASED DECISION TOOL FOR ELDERS

A simple framework to help your team make clear, aligned, and healthy decisions.

STEP 1 —DISCOVER	STEP 2 —CLARIFY THE LENS	STEP 3 —ALIGN WITH CALLING	STEP 4 —DECIDE THROUGH VALUES	STEP 5 —DEPLOY	STEP 6—DEDICATE
What's really going on?	**Which values apply here?**	**Stay in your lane.**	**Not preference or pressure.**	**Who needs to own this?**	**Don't skip this.**
What challenge or opportunity are we facing?	What core values are most relevant to this decision?	What has God specifically called our church to focus on?	What decision best aligns with our values?	What people or teams need to be involved?	Have we prayed over this decision?
What do we know—and what don't we know yet?	Are we aligned on what those values actually mean?	What is outside of our responsibility or assignment?	Where are we tempted to choose convenience over conviction?	Are we empowering the right leaders?	Are we trusting God with the outcome?
Are we reacting quickly or responding thoughtfully?	Where could this decision drift away from our values?	Are we protecting our priorities or diluting them?	If this decision became a pattern, would we be proud of it?	What resources are needed to support this well?	Are we unified moving forward?

Decision Summary

Decision Made:

Values that guided this decision:

Who owns next steps:

Date to revisit/evaluate: